

# WASTE COLLECTION DRIVER I

## *FRONT/REAR LOADER*

No Ka Oi Waste LLC “the Company” believes that one of the keys to our success is our employees. All employees are held responsible to work with fellow employees and management; in a joint effort to ensure our customers are our priority. We do this by making each interaction a positive one and building a memorable relationship with each customer. All employees are required to perform their daily responsibilities and contribute to the Company’s overall goal of operating with integrity and accountability. All employees must be in compliance with all Company policies and procedures and applicable laws.

### Job Summary:

Operation of a front and/or rear loader truck with waste bins for the collection, transportation, and disposal of various waste products.

### Essential Job Functions:

- Abide by Federal, State, and other local transportation laws when operating commercial vehicles.
- Research and plan for traffic, construction, and weather delays.
- Arrive at destinations on route schedule in a timely manner.
- Offload with appropriate care on and off site.
- Complete and submit pre-trip inspections.
- Ensure that the commercial vehicle is fueled and ready for use.
- Ensure that the commercial vehicle interior and exterior is clean and orderly at all times.
- Communicates with other team members.
- Maintain all equipment and supplies with appropriate care.
- Communicate vehicle repairs as needed.
- Complete and submit all necessary paperwork in a timely manner.
- Follow all company policies and procedures.
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### Knowledge, Skills, & Abilities:

- Front and/or rear loader truck driving experience.
- Commercial Driver’s License.
- Able to maneuver commercial vehicle in and out of minimum clearance spaces.
- Able to use GPS navigation.
- Ability to work independently and as part of a team.
- Maintain an excellent, dependable level of attendance and punctuality.
- Able to read and write.
- Understanding of basic math skills.
- Able to listen and follow instructions.
- Ability to communicate clearly and professionally with co-workers and customers.

- Ability to work cooperatively, courteously, and respectfully with co-workers and customers.
- Adaptation to changes that affect the Company business.

Working Conditions and Physical Demands:

- Pass a DOT physical exam.
- Clear driving abstract.
- Hep A & B vaccination.
- Negative TB test.
- Loading and unloading of heavy/bulky equipment and supplies in excess of 50 lbs.
- Ability to lift, move and carry heavy/bulky items, in excess of 50 lbs., for long distances.
- Physically able to sit for prolonged periods.
- Physically able to bend and/or climb if necessary.

Other Duties and Responsibilities:

- Other duties and/or responsibilities include but are not limited to the proper documentation, problem solving ability, and other essential related duties, which may be assigned from time to time necessary to maintain the day-to-day operations.
- Utilization of down time in a productive, professional manner.
- Adhere to Company policies regarding scheduling including requests for personal time off and vacations.
- Able to work a flexible work schedule – may include nights, weekends, and holidays.
- Pro-actively seek training and/or product knowledge to better perform all job responsibilities.

Benefits:

Paid time off, holiday pay, medical insurance, and dental benefits are offered to regular, full-time employees.

**Disclaimers:** The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. The above is not intended to be an exhaustive list of all responsibilities and duties required to perform this position.

External and internal applicants, as well as position incumbents who become disabled as defined by the Americans with Disabilities Act must be able to perform the essential job functions (as listed) either unaided or with the assistance of reasonable accommodation to be determined by management on a case-by-case basis.

The Company is committed to the principle of equal opportunity employment. Applicants for employment and employees are reviewed on their individual qualifications for a position. Under no circumstances will the Company discriminate against qualified persons based on race, color,

religious creed, retaliation, national origin, ancestry, sexual orientation, gender, gender identity, disability, mental illness, genetics, choice of health insurance, marital status, age, veteran status, or any other basis prohibited under applicable law.

**Resumes may be submitted to: [info@nkwcorp.com](mailto:info@nkwcorp.com). Please include the position for which you are applying in the subject line of the email.**

**ALL applicants must provide the following:**

- 1. Valid driver's license**
- 2. Driving abstract**

**Applications without these items will not be accepted. Qualified applicants will participate in a three-week training program.**